
Kathryn M. Kroeper

Curriculum Vitae

Indiana University, Bloomington
Department of Psychological and Brain Sciences
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EDUCATION

- Ph.D. **Indiana University, Bloomington**
Department of Psychological and Brain Sciences
Sixth-Year Graduate Student
Social Psychology (Minor: Statistics and Methodologies in Social Science)
Overall GPA: 4.00
- Dissertation: *When confronting prejudice backfires: The influence of social norms on the effectiveness of confrontation.* (Advisor: Dr. Mary C. Murphy).
- B.A., 2012 **Rutgers, The State University of New Jersey**
School of the Arts and Sciences Honors Program
Major: Psychology (Departmental Honors)
Minor: Women & Gender Studies
Overall GPA: 3.98
Psychology GPA: 4.00
- Honors Thesis: *Heterosexual Men's Confrontation of Sexual Prejudice: The Role of Precarious Manhood* (Advisor: Dr. Diana T. Sanchez).

PUBLICATIONS

* Indicates shared first- authorship

+ Indicates Undergraduate or Post-Baccalaureate Student Mentee

- Kroeper, K.M.**, Muenks, K., & Murphy, M.C. (2019). Marriage equality: On the books and on the ground? Beliefs and behavior towards same-sex and interracial couples in the wedding industry. *Analyses of Social Issues and Public Policy*. Online First. doi: 10.1111/asap.12172
- Murphy, M.C., **Kroeper, K.M.**, & Ozier, E.O. (2018). Prejudiced Places: How contexts shape inequality and how we can change them. *Policy Insights from the Behavioral and Brain Sciences*, 5(1), 66-74. doi: 10.1177/2372732217748671
- Kroeper, K.M.**, & Murphy, M. C. (2017). Supporting college and career readiness through social psychological interventions. In K. L. McClarty, K. D. Mattern, & M. N. Gaertner (Eds). *Preparing students for college and careers: Theory, measurement, and educational practice*. New York: Routledge.
- Kroeper, K.M.**, Sanchez, D.T., & Himmelstein, M. (2014). Heterosexual men's confrontation of sexual prejudice: The role of precarious manhood. *Sex Roles*, 70, 1-13, doi: 10.1007/s11199-013-0306-z.

MANUSCRIPTS UNDER REVIEW

- Canning, E.A., LaCrosse, J., **Kroeper, K.M.**, & Murphy, M.C. (revise & resubmit at *SPPS*). Feeling like an imposter: The effect of competition on the daily classroom experiences of first-generation college students.

***Kroeper, K.M.**, *Quintanilla, V.D., Frisby, M., Yel, N., Applegate, A.G., Sherman, S.J., & Murphy, M. C. (revise & resubmit at *PPPL*). Underestimating the unrepresented: Cognitive biases that disadvantage Pro Se litigants in family law cases.

WORKING MANUSCRIPTS

Kroeper, K.M. (in preparation). When confronting prejudice backfires: The influence of social norms on the effectiveness of confrontation. [Dissertation Research].

Kroeper, K.M., Williams, H.E., & Murphy, M. C. (in preparation). The Psychology of Counterfeiting Gender Diversity in Organizations: Any Better than Authentically Portraying a Lack of Gender Diversity?

Muenks, K., **Kroeper, K.M.**, Canning, E.A., & Murphy, M.C. (in preparation). What Do Fixed and Growth Mindset College Professors Actually Do and Say in the Classroom?

Green, D.J, **Kroeper, K.M.**, & Murphy, M.C. (in preparation). Barriers to bridging the political divide: How moral convictions shape anticipated inter-ideological interaction experiences.

*Boucher, K.L., ***Kroeper, K.M.**, & Murphy, M.C. (in preparation). Perceptions of social psychological intervention outcomes.

*+ Fried, A.C., ***Kroeper, K.M.**, & Murphy, M.C. (in preparation). Toward Developing Practical Recommendations for Fostering Growth-Mindset Classrooms.

GRANTS & FELLOWSHIPS

2019	Inclusive Mathematics Environments (IME) Early Career Fellowship (\$10,000), <i>the Mindset Scholars Network & Bill & Melinda Gates Foundation</i>
2019	Hedwig Hass Turkenkopf Fellowship (\$1,500), <i>Associate Alumnae of Douglass College</i>
2018	Gordon Kato Summer Fellowship (\$2,234), <i>Indiana University</i>
2015	Research Fellow , <i>College Transition Collaborative</i>
2015	Graduate Research Fellowship , <i>National Science Foundation</i> (\$102,000)
2012	Aresty Undergraduate Research Fellowship , <i>Rutgers University</i>

RESEARCH RECOGNITION

- 2019 **Self & Identity Preconference Poster Award**, *Society for Personality and Social Psychology*
- 2017 **Graduate Student Paper Award**, *Midwestern Psychological Association*
- 2015 **Department of Psychological and Brain Sciences Poster Award**, *Indiana University*
- 2012 **Henry Rutgers Scholar Award** for an Outstanding Honors Thesis, *Rutgers University*
- 2012 **John R.Z. Abela Award** for Excellence in Research in Clinical Psychology, *Psychology Department, Rutgers University*

LEADERSHIP & TEACHING AWARDS

- 2015 **Outstanding Graduate Teaching Assistant Award**, *Indiana University*
- 2012 **Shelia Kelly Hampton Student Leadership Prize**, *Douglass Residential College*
- 2011 **Psi Chi Honor Society**
- 2011 **Cap and Skull Senior Honor Society**, *Rutgers University*
- 2011 **Paul Robeson Scholar**, *Rutgers University*

ACADEMIC EXCELLENCE AWARDS

- 2011 **Rosalind S. Myers Scholarship** for academic promise, *Douglass Residential College*
- 2011 **Ruth Kennedy Scholarship** for academic success, *the American Association of University Women*
- 2010 – 2011 **Jessie Munger Scholarship** for deserving Douglass College students, *Douglass Residential College*
- 2010 **Academic Excellence Award** for maintaining the highest standards of academic excellence, *Rutgers University*
- 2009 – 2012 **School of the Arts and Sciences Honors Program**, *Rutgers University*
- 2008 – 2012 **Dean's List**, *Rutgers University*

TRAVEL AWARDS

- 2016 **Travel Award, Society for Personality and Social Psychology**
- 2015 - 2019 **Provost's Travel Awards for Women in Science, Indiana University**
- 2017 **Graduate and Professional Student Government Travel Award, Indiana University**
- 2015 **Graduate Student Travel Award, The Society for the Psychological Study of Social Issues**

CONFERENCE PRESENTATIONS

CHAired SYMPOSIA

Kroeper, K.M. & Hughes, C.S. (2019). *Stigma-related Beliefs Among Perceivers and Targets Living with Mental Illness*. Symposium at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

CONFERENCE TALKS

Kroeper, K.M., Williams, H.E., & Murphy, M.C. (2019, June). Counterfeit diversity: When the diversity advertised is not the diversity encountered. Paper presented at the Weary Symposium on Diversity Social Identity, Columbus, OH.

Boucher, K.L., **Kroeper, K.M.**, & Murphy, M.C. (2019, June). Reactions to the content and results of social psychological interventions. Paper presented at the Weary Symposium on Diversity Social Identity, Columbus, OH.

Kroeper, K.M., & Murphy, M.C. (2019, April). The consequences of speaking out against mental health stigma. In K.M. Kroeper & Hughes, C.S. (Chairs) *Stigma-related Beliefs Among Perceivers and Targets Living with Mental Illness*. Symposium conducted at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

Kroeper, K.M., Green, D.J., Ozier, E.M., Dehrone, T.A., Quintanilla, V.D., Nelson, A.A., & Murphy, M.C. (2019, April). Boosting Academic Performance by Increasing the Value of Teacher-Student Relationships. In L. Wallace (Chair) *Psychology of Social Change*. Symposium conducted at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

Kroeper, K.M., & Murphy, M.C. (2019, April). Supporting College and Career Readiness Through Social Psychological Interventions. In K.L. McClarty & Mattern, K.D. (Chairs) *Preparing Students for College and Careers: Theory, Measurement, and Educational Practice*. Symposium conducted at the National Council on Measurement in Education Annual Meeting, Toronto, ON.

Muenks, K., Canning, E.A., **Kroeper, K.M.**, & Murphy, M.C. (2019, April). Achievement Goals and Growth Mindset. Roundtable session conducted at the American Educational Research Association Annual Meeting, Toronto, ON.

- Canning, E.A., LaCosse, J., **Kroeper, K.M.**, & Murphy, M.C. (2019, April). Feeling like an imposter: Competition and the classroom experiences and performance of first-generation college students. Symposium conducted at the American Educational Research Association Annual Meeting, Toronto, ON.
- Kroeper, K.M.**, Muenks, K.M., & Murphy, M.C. (2018, July). Marriage Equality: On The Books And On The Ground? Paper presented at the Society for the Psychological Study of Social Issues Conference, Pittsburgh, PA.
- Boucher, K.L., **Kroeper, K.M.**, & Murphy, M.C. (April, 2018). Perceptions of Success and Support for Social Psychological Interventions. Paper presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Brady, S. T., **Kroeper, K. M.**, Henderson, A. G., Li, X. A., Ozier, E., Blodorn, A., Krol, N., +Mathias, K., & Walton, G. M. (November, 2017). Message intended is not message received: Shame, stigma, and disengagement in the academic probation notification process. Symposium talk presented to the 2017 Association for Public Policy Analysis and Management Fall Research Conference, Chicago, IL.
- Quintanilla, V.D., **Kroeper, K. M.**, & Applegate, A.G. (2017, September). Judicial and attorney perspective-taking and the preference for mediation in family law cases with pro se parties. Paper presented at the Indiana State Bar Association Annual Meeting, Indianapolis, IN.
- Quintanilla, V.D., **Kroeper, K. M.**, & Applegate, A.G. (2017, September). Judicial and attorney perspective-taking and the preference for mediation in family law cases with pro se parties. Paper presented at the Indiana Association of Mediators Annual Meeting, Indianapolis, IN.
- Kroeper, K.M.**, Muenks, K.M., & Murphy, M.C. (2017, April). “I Do’s” to “You Don’ts”: Discrimination in the Wedding Industry. Paper presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Levy, D.J., Muenks, K.M., **Kroeper, K.M.**, & Murphy, M.C. (2017, April). Faculty Mindsets in STEM vs. Non-STEM Fields. Paper presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Kroeper, K.M.** & Murphy, M.C. (June 2016). Creating Better Confrontations: How Context-focused Confrontations Address Racial Bias. Paper presented at the Society for the Psychological Study of Social Issues Conference, Minneapolis, MN.
- Kroeper, K.M.** & Murphy, M.C. (May 2016). Creating Better Confrontations: How Context-focused Confrontations Address Racial Bias. Paper presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- +Johnson, S., **Kroeper, K.M.**, Ozier, E., Murphy, M.C. (2015, July). The role of friendship networks and motivational goals in interracial interactions. Paper presented at the IGERT Undergraduate Research Symposium, Bloomington, IN.
- Kroeper, K.M.**, Sanchez, D.T., & Himmelstein, M. S. (2015, May). Confronters as crusaders: Perpetrator status moderates perceptions of non-target confronters. In C.A. Zimmerman (Chair) *Responding to Mistreatment: When Does It Occur, and When Is It Beneficial?* Symposium conducted at the Western Psychological Association Annual Meeting, Las Vegas, NV.

Kroeper, K.M., Sanchez, D.T., & Himmelstein, M. S. (2015, April). Confronters as crusaders: Perpetrator status moderates perceptions of non-target confronters. Paper presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

Kroeper, K.M., Sanchez, D.T., & Himmelstein, M. S. (2015, April). Confronters as crusaders: Perpetrator status moderates perceptions of non-target confronters. Paper presented at the Social Psychologists of Indiana Biennial Meeting, West Lafayette, IN.

Kroeper, K.M., Sanchez, D.T., & Himmelstein, M. S. (2012, April). Heterosexual men's confrontation of sexual prejudice: The role of precarious manhood. Paper presented at the Aresty Undergraduate Research Symposium, New Brunswick, NJ.

OUTREACH TALKS

Kroeper, K.M., Green, D.J., & Murphy, M.C. (2018, November). Creating Classroom Cultures that Support Student Success. *The Advance College Project*, Office of the Vice Provost for Undergraduate Education, Indiana University, Bloomington, IN.

Kroeper, K.M., Muenks, K.M., & Murphy, M.C. (2018, January). Marriage Equality: On The Books And On The Ground? *The Center for Law, Society, & Culture Spring Speaker Series*, Maurer School of Law, Indiana University, Bloomington, IN.

Kroeper, K.M., & Murphy, M.C. (2015, November). Stereotype Threat and New Directions in Social Identity Threat Research. *First Year Graduate Student Seminar*, Department of Psychological and Brain Sciences, Indiana University, Bloomington, IN.

CONFERENCE POSTERS

*Indicates an Award-Winning Presentation

+ Indicates Undergraduate or Post-Baccalaureate Student Mentee

⁺Fried, A.C., **Kroeper, K.M.,** & Murphy, M.C. (2019, April). Counterfeit diversity: Exaggerating workplace gender diversity increases threat and undermines organizational trust. Poster presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

⁺Dehrone, T.A., **Kroeper, K.M.,** & Murphy, M.C. (2019, April). Men are strong, Women are weak: Do beliefs about physical strength enable discrimination against women? Poster presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

⁺Smith, L.G., ⁺Samuels, H.C., **Kroeper, K.M.,** & Murphy, M.C. (2019, April). Not all Republicans: Socially acceptable negative feelings toward Trump Supporters. Poster presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

⁺Samuels, H.C., ⁺Smith, L.G., ⁺Ladzekpo, E.M.A., **Kroeper, K.M.,** & Murphy, M.C. (2019, March). To friend or not to friend? How online personality cues affect person perception. Poster presented at the International Convention of Psychological Science, Paris, France.

⁺Gordon, B., **Kroeper, K.M.,** Ansari, S.M., & Murphy, M.C. (2019, March). Accused of Favoring the Ingroup (vs. hating the outgroup): The Influence of Framing on Responses to Prejudice Confrontations. Poster presented at the International Convention of Psychological Science, Paris, France.

- ***Kroeper, K.M.**, Williams, H.E., & Murphy, M.C. (2019, February). Counterfeit diversity: Exaggerating workplace gender diversity increases threat and undermines organizational trust. Poster presented at the Self & Identity Preconference at the SPSP Annual Convention, Portland, OR. <https://osf.io/t3gp2/>
- Kroeper, K.M.**, Ozier, E.M., Green, D.J., Dehrone, T.A., Quintanilla, V.D., Nelson, A.A., & Murphy, M.C. (2019, February). Reducing school discipline: Toward building stronger interracial teacher-student bonds. Poster presented at the SPSP Annual Convention, Portland, OR.
- [†]Smith, L.G., [†]Samuels, H.C., [†]Ladzekpo, E.M.A., **Kroeper, K.M.**, & Murphy, M.C. (2019, February). To friend or not to friend? How online personality cues affect person perception. Poster presented at SPSP Annual Convention, Portland, OR.
- [†]Suh, G., **Kroeper, K.M.**, & Murphy, M.C. (2019, February). When prejudice is political: Understanding prejudices toward political foes. Poster presented at the SPSP Annual Convention, Portland, OR.
- [†]Fried, A.C., **Kroeper, K.M.**, & Murphy, M.C. (2019, February). Toward developing practical recommendations for fostering growth-mindset classrooms. Poster presented at the SPSP Annual Convention, Portland, OR.
- [†]Dehrone, T.A., **Kroeper, K.M.**, & Murphy, M.C., (2019, February). Men are strong, Women are weak: Do beliefs about physical ability enable hiring discrimination against women to persist? Poster presented at the SPSP Annual Convention, Portland, OR.
- [†]Ladzekpo, E.M.A., **Kroeper, K.M.**, Ozier, E.M., [†]Smith, L.G., [†]Samuels, H.C., & Murphy, M.C. (2019, February). Are they stuck-up or just shy? Misattributing the behaviors of black introverts. Poster presented at the SPSP Annual Convention, Portland, OR.
- [†]Carter, J.L., **Kroeper, K.M.**, & Murphy, M.C. (2019, February). “Relax, it’s only subtle bias”: The effect of bias type on perceptions of confronters. Poster presented at the SPSP Annual Convention, Portland, OR.
- [†]Gonzalez Tigre, A., **Kroeper, K.M.**, & Murphy, M.C. (2018, July). Approaches to confronting racial bias. Poster presented at the Group STEM Summer Symposium, Bloomington, IN.
- [†]Smith, L.G., [†]Samuels, H.C., [†]Ladzekpo, E.M.A., **Kroeper, K.M.**, Ozier, E., & Murphy, M.C. (2018, April). Black = Extrovert? An examination of personality stereotype spillover. Poster presented at Indiana University, Bloomington Undergraduate Research & Creative Activity Week, Bloomington, IN.
- *[†]Williams, C., **Kroeper, K.M.**, & Murphy, M.C. (2018, April) Confrontation fatigue: The intrapersonal effects of confronting racial prejudice. Poster presented at the Indiana University Center of Excellence for Women in Technology (CEWiT) Women’s Research Poster Competition, Bloomington, IN.
- [†]Carter, J.L., **Kroeper, K.M.**, & Murphy, M.C. (2018, April). Foolish or heroic?: The influence of perpetrator status on perceptions of those who confront prejudice. Poster presented at the National Conference on Undergraduate Research (NCUR), Edmond, OK.

- +Aslinia, C., +Oistad, B., **Kroeper, K.M.**, & Murphy, M.C. (2018, April). Social norms of prejudice: Investigating perceptions of stigmatized groups. Poster presented at the National Conference on Undergraduate Research (NCUR), Edmond, OK.
- +Williams, C., **Kroeper, K.M.**, Ozier, E., & Murphy, M.C. (2018, April). The psychological immune system in action: Coping with negative feedback after confronting racial prejudice. Poster presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- +Lisnek, J., **Kroeper, K.M.**, & Murphy, M.C. (2018, April). Overlooking excessive force perpetrated against communities of color: The effect of implicit bias, outcome bias, and cue ambiguity on culpability decisions. Poster presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Kroeper, K.M.**, Muenks, K., & Murphy, M.C. (2018, March). Marriage equality: On the books and on the ground? Beliefs and behavior towards same-sex and interracial couples in the wedding industry. Poster presented at the Illinois Summit on Diversity in Psychological Science, Champaign, Illinois.
- Kroeper, K.M.**, +Fisher, P.H., & Murphy, M.C. (2018, March). The academic and psychological health consequences of non-belonging among LGB college students. Poster presented at the SPSP Annual Convention, Atlanta, GA. <https://osf.io/x7e62/>
- Kroeper, K.M.**, Boucher, K.L., & Murphy, M.C. (2018, March). Perceptions of success and support for social psychological interventions. Poster presented at the Intervention Science Preconference, SPSP Annual Convention, Atlanta, GA. <https://osf.io/7mhwj/>
- +Williams, C., **Kroeper, K.M.**, Ozier, E., & Murphy, M.C. (2018, March). The psychological immune system in action: Coping with negative feedback after confronting racial prejudice. Poster presented at the SPSP Annual Convention, Atlanta, GA.
- +Lisnek, J., **Kroeper, K.M.**, & Murphy, M.C. (2018, March). Overlooking excessive force perpetrated against communities of color: The effect of implicit bias, outcome bias, and cue ambiguity on culpability decisions. Poster presented at the SPSP Annual Convention, Atlanta, GA.
- +Carter, J.L., **Kroeper, K.M.**, & Murphy, M.C. (2018, March). Foolish or heroic?: The influence of perpetrator status on perceptions of those who confront prejudice. Poster presented at the SPSP Annual Convention, Atlanta, GA.
- +Aslinia, C., +Oistad, B., **Kroeper, K.M.**, & Murphy, M.C. (2017, December). Social norms of prejudice: investigating perceptions of stigmatized groups. Poster presented at the IUURC Conference, Indianapolis, IN.
- +Carter, J.L., **Kroeper, K.M.**, & Murphy, M.C. (2017, December). Foolish or heroic?: The influence of perpetrator status on perceptions of those who confront prejudice. Poster presented at the IUURC Conference, Indianapolis, IN.
- +Hernandez, Y.E., **Kroeper, K.M.**, & Murphy, M.C. (2017, July). "Most Americans hate the BLM movement, but not me": Social norm beliefs and personal attitudes toward "Lives Matter" groups. Poster presented at the Louis Stokes Alliances for Minority Participation (LSAMP) Annual Poster Session, Bloomington, IN.

- ⁺Abdirisak, M.Z., **Kroeper, K.M.**, & Murphy, M.C. (2017, July). Political orientation and perceived social norms regarding religious groups. Poster presented at the Louis Stokes Alliances for Minority Participation (LSAMP) Annual Poster Session, Bloomington, IN.
- ⁺Dozier, S., **Kroeper, K.M.**, & Murphy, M.C. (2017, July). Social norms, conformity, and the expression of anti-LGBT prejudice. Poster presented at the Group STEM Summer Symposium, Bloomington, IN.
- ⁺Ansari, S.M, Chen, S., **Kroeper, K.M.**, Canning, E., & Murphy, M.C. (2017, April). Being multiracial in a monoracial world: Academic and psychological effects of identifying with component identities. Poster presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- ⁺Karim, M.F.A., ⁺Jettinghoff, W.M., **Kroeper, K.M.**, & Murphy, M.C. (2017, April). Overlooking police brutality: How race and ambiguity affect culpability judgments. Poster presented at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Kroeper, K.M.**, & Murphy, M.C. (2017, January). “I do’s” to “you don’ts”: Discrimination in the wedding industry. Poster presented at the SPSP Annual Convention, San Antonio, TX.
- ⁺Jettinghoff, W.M., **Kroeper, K.M.**, & Murphy, M.C. (2017, January). Overlooking police brutality: How race and ambiguity affect culpability judgments. Poster presented at the SPSP Annual Convention, San Antonio, TX.
- ⁺Ansari, S.M, Chen, S., **Kroeper, K.M.**, Canning, E., & Murphy, M.C. (2017, January). Being multiracial in a monoracial world: Academic and psychological effects of identifying with component identities. Poster presented at the SPSP Annual Convention, San Antonio, TX.
- ⁺Mettert, K.D., **Kroeper, K.M.**, & Murphy, M.C. (2016, June). Encouraging anti-gay bias confrontation through threat reduction: Reaffirming masculinity to combat bias in others. Poster presented at the Society for the Psychological Study of Social Issues Conference, Minneapolis, MN.
- Kroeper, K.M.**, ⁺Ansari, S.M., Murphy, M.C. (2016, April). Creating better confrontations: The role of context-focused confrontations in addressing racial bias. Poster presented at the Center of Excellence for Women in Technology Annual Poster Session, Bloomington, IN.
- Kroeper, K.M.**, ⁺Ansari, S.M., Murphy, M.C. (2016, January). Creating better confrontations: The role of context-focused confrontations in addressing racial bias. Poster presented at the SPSP Annual Convention, San Diego, CA.
- ⁺Mettert, K.D., **Kroeper, K.M.**, & Murphy, M.C. (2016, January). Encouraging anti-gay bias confrontation through threat reduction: Reaffirming masculinity to combat bias in others. Poster presented at the SPSP Annual Convention, San Diego, CA.
- *Kroeper, K.M.**, ⁺Ansari, S.M., Murphy, M.C. (2015, October). Creating better confrontations: The role of context-focused confrontations in addressing racial bias. Poster presented at the Indiana University Department of Psychological and Brain Sciences’ Graduate Student Poster Session, Bloomington, IN.

- †Navarro, K.A., **Kroeper, K.M.**, Ozier, E., & Murphy, M.C. (2015, July). The role of friendship networks and motivational goals in interracial interactions. Poster presented at IU-HBCU STEM Summer Scholars Institute, Bloomington, IN.
- †Greiner, C.V., Ozier, E., **Kroeper, K.M.**, & Murphy, M.C. (2015, July). The role of friendship networks and motivational goals in interracial interactions. Poster presented at Project SEED Research Symposium, Bloomington, IN.
- †Harnish, A.K., **Kroeper, K.M.**, & Young, J.F. (2015, March). Perceived discrimination and elevated depressive symptoms among children and adolescents. Poster presented at the SRCD Biennial Meeting, Philadelphia, PA.
- ***Kroeper, K.M.**, Sanchez, D.T., & Himmelstein, M.S., (2015, February). Confronters as crusaders: Perpetrator status moderates perceptions of non-target confronters of sexual minority prejudice. Poster presented at the SPSP Annual Convention, Long Beach, CA.
- Kroeper, K.M.**, Sanchez, D.T., & Himmelstein, M.S., (2014, June). Meta-perceptions of confronters: "Won't confronting prejudice make me look bad?" Poster presented at the SPSSI Biennial Conference, Portland, OR.
- †DiMaio, S.N., **Kroeper, K.M.**, Young, J.F., (2014, April). The predictive efficacy of discordance in reports of parent-child attachment and its effect on youth depressive symptoms. Poster presented at the Aresty Undergraduate Research Symposium, Piscataway, NJ.
- Cohen, J.R., **Kroeper, K.M.**, Young, J.F., Hankin, B.L., Abela, J.R.Z. (2014, March). Why are anxiety and depressive symptoms comorbid in youth?: A multi-wave, longitudinal examination of competing etiological models. Poster presented at the SRA Biennial Meeting, Austin TX.
- Kroeper, K.M.**, Sanchez, D.T., & Himmelstein, M.S. (2013, May). "He'll think I'm gay!": Masculinity-related barriers preventing confrontations of sexual prejudice. Poster presented at the APS 25th Annual Convention, Washington, D.C.
- Kroeper, K.M.**, Cohen, J.R., Young, J.F., Abela, J.R.Z., & Daryanani, I. (2012, May). Cognitive vulnerability in children. Poster presented at the APS 24th Annual Convention, Chicago, IL.
- Kroeper, K.M.**, Sanchez, D.T., & Himmelstein, M.S. (2012, June). The role of precarious manhood in confrontations of sexual prejudice. Poster presented at the SPSSI Biennial Conference, Charlotte, NC.

ISSUE BRIEFS

- Brady, S.T., **Kroeper, K.M.**, Ozier, E.M., Henderson, A.G., Walton, G.M. & the College Transition Collaborative (2018). *Academic Probation and the Role of Notification Letters* [Research Brief]. Retrieved from http://collegetransitioncollaborative.org/content/sass_toolkit_researchbrief_final.pdf

INFOGRAPHICS

Brady, S.T., Li, X.A., Walton, G.M., **Kroeper, K.M.**, Ozier, E.M., & the College Transition Collaborative. (2017). *Administrator & Student Perspectives on Academic Standing* [Infographic]. Retrieved from http://collegetransitioncollaborative.org/content/2017_CTC_AcademicStandingInfographic.pdf

RESEARCH IN PROGRESS

Laboratory Research

⁺Carter, J.L., **Kroeper, K.M.**, & Murphy, M.C. (in progress). Bias type and status as moderators of confrontation decisions. Data analysis and manuscript writing in progress.

Kroeper, K.M., Rattan, A., Brown, X., ⁺Carter, J.L., Arnett, R., & Murphy, M.C. (in progress). Implications about the malleability of prejudice influence the effectiveness of confrontations. Data analysis in progress.

Tai, C., **Kroeper, K.M.**, ⁺Nihill, G.M., Paulker, K., & Murphy, M.C. (in progress). Confronting prejudice in collectivist cultures. Data analysis in progress.

Kroeper, K.M., Ansari, S.M., Gordon, B., Paulker, K., & Murphy, M.C. (in progress). Accused of favoring the ingroup (vs. hating the outgroup): The influence of framing on responses to prejudice confrontations. Data analysis in progress.

Kroeper, K.M., ⁺Lisnek, J., Green, D.J., & Murphy, M.C. (in progress). Lay Theories of Social Progress. Data collection in progress.

Canning, E.A. & **Kroeper, K.M.** (in progress). Faculty mindset and student academic misconduct. Data collection in progress.

Kroeper, K.M., Ozier, E.O., Jones, C.S., & Murphy, M.C. (in progress). Prejudiced places. Data collection in progress.

Kroeper, K.M., Williams, H.E., ⁺Mills, A., & Murphy, M.C. (in progress). Concealable stigma and identity contingencies. Data collection in progress.

Hughes, C., **Kroeper, K.M.**, Williams, C., Krendl, A.C. (in progress). Double stigmatization: Perceptions of mentally ill racial minority targets. Data collection in progress.

Intervention / Field Research

Murphy, M.C., **Kroeper, K.M.**, et al. (in progress). Evaluating the effects of standard and customized belonging interventions on first-year college students. Data collection and preliminary data analysis in progress.

Brady, S.T., **Kroeper, K.M.**, et al. (in progress). De-stigmatizing academic probation. Data analysis and manuscript writing in progress.

Kroeper, K.M., Murphy, M.C., et al. (in progress). Rethinking school discipline: A randomized social psychological intervention to decrease adverse disciplinary outcomes. Data collection in progress.

Murphy, M.C., **Kroeper, K.M.**, et al. (in progress). Creating equitable STEM environments: A multi-method contextual approach to mitigating social identity threat among women in STEM. Data analysis and manuscript writing in progress.

Syntheses / Reviews / Book Chapters

Kroeper, K.M. & Murphy, M.C. (in progress). Exploring reactive and proactive confrontation as a means to increase equity and inclusion in K-12 mathematics classrooms. Manuscript writing in progress.

ADDITIONAL TRAINING

Summer Schools

July 2019 *Summer Institute in Social and Personality Psychology (SISPP)*
Conducted at New York University (NYU) New York, NY, USA.

June 2019 *Multilevel SEM with xxM (Todd Little's Stats Camp)*
Conducted in Albuquerque, New Mexico, USA.

July 2017 *Summer School on Social Cognition and Neuroscience (SCONE)*
Conducted at Julius-Maximilians-University (JMU) Würzburg, in Würzburg, Germany.

Online Courses

February 2019 *Improving your Statistical Inferences* (auditor)
Taught by Dr. Daniel Lakens of Eindhoven University of Technology

July 2018 *R Programming* (auditor)
Taught by Dr. Roger Peng, Dr. Jeff Leek, & Dr. Brian Caffo of Johns Hopkins University

August 2018 *Getting and Cleaning Data in R* (auditor)
Taught by Dr. Roger Peng, Dr. Jeff Leek, & Dr. Brian Caffo of Johns Hopkins University

TEACHING

Statistics/Methods Courses

Statistical Techniques (Associate Instructor, Fall 2019)

Social Psychology Lab (Teaching Assistant, Spring 2019)

Methods of Experimental Psychology (Associate Instructor, Spring 2017)

Advanced Research in Psychology (Teaching Assistant, Fall 2014, Spring 2015)

Psychology Content Courses

The Role of Psychology in Legal Doctrine (Teaching Assistant, Spring 2015)

Cognitive Psychology (Teaching Assistant, Fall 2014, Summer, 2015)

Special Topics Courses

Psychology of College Life (Teaching Assistant, Summer 2019)

Careers for Psychology Majors (Teaching Assistant, Fall 2018)

Knowledge & Power: Issues in Women's Leadership (Teaching Assistant, Fall 2009)

MENTORING

2014 – present **Murphy Lab Undergraduate Research Group (MLURG)**
Indiana University, Bloomington, IN
Founder and Graduate Student Mentor

2014 – 2016 **Group STEM Initiative**
Indiana University, Bloomington, IN
Graduate Student Mentor

2013 – 2014 **First-Year Interest Group Seminars**
Rutgers University, New Brunswick, NJ
Staff Mentor

Research advisor for Honors and Capstone students:

2019 – 2020 Daphne Castro Lingl
B.A. Psychology, Indiana University, May 2020 [Honors Student]

Gretchen Nihill
B.A. Psychology, Indiana University, May 2020 [Capstone Student]
**Recipient of the Hutton Honors College Research Grant (\$750) in pursuit of her thesis*

2018 – 2019 Audrey Fried
Toward developing practical recommendations for fostering growth-mindset classrooms
B.A. Psychology, Indiana University, Expected May 2019 [Honors Student]

2017 – 2018 Cierra Williams
Confrontation fatigue: The intrapersonal effects of confronting racial prejudice
B.A. Psychology, Indiana University, May 2018 [Honors Student]

Jaclyn Lisnek
Overlooking excessive force perpetrated against communities of color: The effect of ambiguity and race cues on perceptions of police
B.A. Psychology, Indiana University, May 2018 [Honors Student]

2015 – 2016 Kayne Mettert
The effects of masculinity threat on confrontation of anti-gay bias
B.A. Psychology, Indiana University, May 2016 [Honors Student]
**Recipient of the College Undergraduate Research Grant (\$2,000) in pursuit of his thesis*

PROFESSIONAL SERVICE

Peer Review

- 2017 – Present Ad Hoc Reviewer for **Journal of Personality and Social Psychology**
- 2017 – Present Ad Hoc Reviewer for **Personality and Social Psychology Bulletin**

Indiana University Departmental Service:

- Co-Coordinator for Indiana University's Social Seminar, 2017-2019
- IU Graduate and Professional Student Government Travel Awards Reviewer, 2015
- Getting You Into IU (GU2IU) Graduate Student Volunteer, 2014, 2015, 2017, 2018, 2019

POST-BACCALAUREATE RESEARCH EXPERIENCE

- 2012 – 2014 **The Institute for Research on Youth Depression and Prevention**
Supervised by Dr. Jami F. Young
 Project Coordinator / Lab Manager
- Responsible for the day-to-day functioning of an NIMH funded, longitudinal, multi-wave, multi-method research project titled, "Genetic, Cognitive, and Interpersonal Vulnerabilities to Depression in Youth" (n = 316 parent-child pairs)

UNDERGRADUATE RESEARCH EXPERIENCE

- 2011 – 2014 **Stigma, Health, and Close Relationships Lab**
Supervised by Dr. Diana T. Sanchez
 Honors Thesis Researcher
- Honors Project Title: *Heterosexual Men's Confrontation of Sexual Prejudice: The Role of Precarious Manhood*
- 2010 – 2012 **The Institute for Research on Youth Depression and Prevention**
Supervised by Dr. Jami F. Young
 Senior Research Assistant
- Project Title: *Genetic, Cognitive, and Interpersonal Vulnerabilities to Depression in Youth: A longitudinal, multi-wave, multi-method study funded by NIMH*
- 2011 – 2012 **Social Cognition Lab**
Supervised by Dr. Laurie Rudman
 Research Assistant
- Project Title: *The Role of Sexualized Rejection in Men's Body Shame and Male Sexual Aggression* (Data collected for the Master's Thesis of Kris Mescher, PhD Candidate)

IN THE NEWS

The Benefits of Student-to-Student Mentoring:

<http://spsp.org/news-center/member-newsletters/9-27-18/student-to-student-mentoring>

PROFESSIONAL AFFILIATIONS

The Society for Personality and Social Psychology (SPSP)

The Society for the Psychological Study of Social Issues (SPSSI)

The Society for the Improvement of Psychological Science (SIPS)

Society for the Psychology of Women (SPW)

Association for Psychological Science (APS)

Midwestern Psychological Association (MPA)

The American Association of University Women (AAUW)

SKILLS

Research: A/B testing; experimental design; interviews and focus groups; survey design; protocol and research material development; manuscript preparation; scientific writing; grant writing

Data Analysis: Multivariate linear and non-linear regression; Analysis of variance (ANOVA); Basic and sequential process mediation; Multilevel modeling; Structural equation modeling; Exploratory and confirmatory factor analysis; Data visualization

Computer: R, SPSS, STATA, Qualtrics, Survey Monkey, Google Forms, Audacity Digital Audio Editor, Microsoft Office Suite (i.e., Word, Excel, PowerPoint), iWorks Suite (i.e., Pages, Numbers, Keynote), iMovie

REFERENCES

Dr. Mary C. Murphy
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mcmpsych@indiana.edu
**Graduate Advisor*

Dr. Katherine Muenks
Assistant Professor
The University of Texas at Austin
kmuenks@utexas.edu

Dr. Shannon Brady
Assistant Professor
Wake Forest University
bradyst@wfu.edu

Dr. Diana T. Sanchez
Associate Professor
Rutgers University, New Brunswick
disanche@rci.rutgers.edu
**Undergraduate Thesis Advisor*

Dr. Jami F. Young
Associate Professor
Rutgers University, New Brunswick
jfyoung@rci.rutgers.edu